



SUPPLEMENT No. 2
TO
THE SOVEREIGN BASE AREAS GAZETTE
No. 554 of 30th April, 1980.
LEGISLATION

ORDINANCE 4 OF 1980.

AN ORDINANCE

To AMEND THE SURCHARGE (IMPORTED GOODS)
(TEMPORARY PROVISIONS) ORDINANCE, 1977.

W. R. TAYLOR,
ADMINISTRATOR

29th April, 1980.

BE it enacted by the Administrator of the Sovereign Base Areas of Akrotiri and Dhekelia as follows :—

1. This Ordinance may be cited as the Surcharge (Imported Goods) (Temporary Provisions) (Amendment) Ordinance, 1980 and shall be read as one with the Surcharge (Imported Goods) (Temporary Provisions) Ordinance, 1977 as amended by the Surcharge (Imported Goods) (Temporary Provisions) (Amendment) Ordinance, 1978 (hereinafter referred to as "the principal Ordinance").

Short title.

Ordinances
7/77 and 13/78.

2. The principal Ordinance is hereby amended by repealing Section 3 thereof and substituting therefor the following new Section :—

Section 3
of the principal
Ordinance
repealed and
replaced.

"Imposition
of surcharge.

3. There shall be levied and collected, in accordance with Customs legislation, a surcharge of five per centum (5%) on the dutiable value of any imported goods cleared for consumption in the Island of Cyprus, as prescribed in Customs legislation."

29th April, 1980.
(119/13)

D. R. MARSH,
Acting Chief Officer.

GAZETTE No. 555 of 1st MAY, 1980.

THE TERMINATION OF EMPLOYMENT (CONSOLIDATION) ORDINANCE, 1980

(Ordinance 5 of 1980).

ARRANGEMENT OF SECTIONS.

PART I

PRELIMINARY.

Section.

1. Short title.
2. Interpretation.

PART II

TERMINATION OF EMPLOYMENT.

3. Employee's right to compensation on termination of employment.
4. Loss of right to compensation.
5. Dismissal not giving right to compensation.
6. Onus of proof.
7. Termination by employee.
8. Certificate by employer.

PART III

NOTICE.

9. Period of notice to be given by employer.
10. Period of notice to be given by employee.
11. Payment in lieu of notice and waiver of notice.
12. Employee's entitlement to time off during notice.
13. Length and continuity of period of employment.
14. Rights of parties during notice.
15. Right of both parties to immediate termination.

PART IV

OPERATION OF REPUBLICAN REDUNDANCY FUND IN THE AREAS.

16. Legal personality of the Fund to be recognised in the Areas.
17. The Fund's exemption from taxation and stamp duties.
18. Employers to register with the Chief Officer.
19. Employers to pay contributions under this Ordinance.
20. Employers to keep records.
21. Method of payment for contributions.

PART V

REDUNDANCY.

22. Right of employee to a redundancy payment.
23. Reservation of existing rights.
24. Right to certain benefits of social insurance and to redundancy payment.

Section.

- 25. When an employee is redundant.
- 26. Abatement of redundancy payment.
- 27. Cases of no payment on account of redundancy.
- 28. Advance notification of redundancy to Administrator.
- 29. Right of redundant employees to re-engagement.
- 30. Saving.
- 31. Exemption in respect of employees of the Crown and authorised Service organisations.

PART VI

SANCTIONS.

- 32. Offences.
- 33. Person obtaining payment from the Fund by non-disclosure or misrepresentation to be liable to make repayment.
- 34. Offence by employer in respect of certificate.
- 35. Offence by employer in respect of proposed redundancy.
- 36. Penalty for failure to register, pay contributions or produce required documents.
- 37. Penalty for making false statements or representations to evade payment of contributions.
- 38. Liability of directors, managers, secretaries and other officers of bodies corporate.

PART VII

APPOINTMENT OF INSPECTORS.

- 39. Appointment of Inspectors.
- 40. Powers of Inspectors.

PART VIII

DISPUTES UNDER THIS ORDINANCE.

- 41. Industrial Disputes Tribunal to have jurisdiction.
- 42. Part III of the Citizens of the Republic (Jurisdiction of Courts) Ordinance, 1960 to apply to disputes under this Ordinance.
- 43. Recovery of awards by the Industrial Disputes Tribunal.
- 44. Repeal.

SCHEDULES

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| FIRST | Method of awarding compensation by the Industrial Disputes Tribunal upon termination of employment. |
| SECOND | } PART I—Computation of period of employment.
PART II—Continuity of employment. |
| THIRD | Entitlement of the employee during the period of notice. |
| FOURTH | Method of calculating redundancy payments. |
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