



SUPPLEMENT No. 3
T O
THE SOVEREIGN BASE AREAS GAZETTE
No. 578 of 31st December, 1980.
SUBSIDIARY LEGISLATION

C O N T E N T S

The following SUBSIDIARY LEGISLATION is published in this Supplement which forms part of this Gazette :—

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THE GAME AND WILD BIRDS
(PROTECTION AND DEVELOPMENT) ORDINANCE, 1974

(Ordinance 11 of 1974).

NOTICE UNDER SECTION 27 (1) (b).

In exercise of the powers conferred upon him by paragraph (b) of subsection (1) of Section 27 of the Game and Wild Birds (Protection and Development) Ordinance, the Area Officer Akrotiri, with the approval of the Chief Officer, hereby authorises any holder of a valid game licence to shoot, take or pursue wood pigeons, rock-pigeons, quail and other wild birds, including such vermin as sparrows, crows, jackdaws and foxes, in the area set out in the Schedule hereto during the period commencing on Sunday the 4th January, 1981 and ending on Wednesday the 4th February, 1981 subject to the following terms and conditions:—

- (a) shooting shall take place on Sundays and Wednesdays only;
- (b) no dogs shall be used ;
- (c) no fires shall be kindled ;
- (d) no farm or other cultivated land where there is a risk of damage being caused to fruit trees, vegetable gardens, citrus plantations, cereal crops or vineyards shall be entered ;
- (e) shot-guns shall be carried from and to the areas specified in this notice dismantled ;
- (f) hunters shall carry with them their game licence, their gun possession licence and the certificate of registration of their gun.

2. This notice may be revoked at any time.

SCHEDULE

All that area north, east and west of the Episkopi Cantonment which lies between boundary pillars 37 north of the Limassol—Paphos road and west of Paramali Station and 117 north of the Curium beach road junction excluding any Game Reserves as marked on the ground by appropriate sign posts.

Dated this 31st day of December, 1980.

Y. C. ANTONIOU,
Area Officer,

(196)

Akrotiri Sovereign Base Area.

THE COMMODITIES AND SERVICES
(REGULATION AND CONTROL) ORDINANCE

(Ordinances 11 of 1962, 9 of 1963, 3 of 1967 and 10 of 1972).

CONTROL AND MAXIMUM PRICE ORDER MADE UNDER
SECTIONS 3(1) AND 4(1).

In exercise of the powers vested in him by sub-section (1) of Sections 3 and 4 of the Commodities and Services (Regulation and Control) Ordinance, the Administrator hereby makes the following Order :—

1. This Order may be cited as the Commodities and Services (Regulation and Control) (Maximum Price of Gas) Order, 1980.
2. Gas is hereby declared to be a controlled commodity for the purpose of the Ordinance.
3. The maximum price at which gas may be sold or offered for sale by retail in any shop or premises in the Areas shall not exceed one pound and three hundred and thirty five mils (£ 1.335) per ten (10) kilo cylinder (plus one hundred and thirty five mils (£ 0.135) per each additional kilo).
4. Public Instrument No. 51 of 1980 is hereby revoked.

Dated this 31st day of December, 1980.

By the Administrator's Command,
M. D. TIDY,
Chief Officer,
Sovereign Base Areas.

(105/11)

ANNUAL HOLIDAYS WITH PAY ORDINANCE

(Ordinances 10 of 1973, 12 of 1979 and 21 of 1980)

REGULATIONS MADE UNDER SECTION 9.

In exercise of the powers conferred upon him by Section 9 of the Annual Holidays with Pay Ordinance, the Chief Officer hereby makes the following Regulations :—

1. These Regulations may be cited as the Annual Holidays with Pay Regulations, 1980.

2. In these Regulations, unless the context otherwise requires —

“contribution month”, in relation to an employee whose wages are calculated on a monthly basis, means the calendar month and in relation to other employees means a period of four or five calendar weeks beginning in each calendar month ;

“contribution period”, in relation to an employee whose wages are calculated on a monthly basis, means the calendar month and in relation to other employees means the calendar week ;

“insurance office” means a Labour and Social Insurance Office existing at the date of these Regulations or an Area Office ;

“wages” includes any monetary remuneration from the employment of an employee or any profit from such employment having a monetary value which cannot be ascertained, excluding special commissions and ex-gratia payments.

(2) Any word or expression used in these Regulations not otherwise defined shall in these Regulations have the meaning assigned to it under the Ordinance.

3. Every employer who has not registered under the provisions of the Social Insurance (Facilitation of Republican Social Insurance Scheme) Ordinance, 1980, shall register with the nearest insurance office on the prescribed form or with the Chief Officer by applying in writing giving his name, address and location of employment, the number of persons employed by him and any other information which the Chief Officer may require of him.

4. The leave year period in relation to an employee for whom contributions are paid under the provisions of the Ordinance shall be the same as the contribution year period under the Social Insurance (Facilitation of Republican Social Insurance Scheme) Ordinance, 1980.

5.—(1) The amount of contribution payable by the employer shall be calculated on every pound of the total wages of the employee for each contribution period, but shall be varied

depending on the days of holiday for which the employee is eligible and on whether the employee is working five or six days in a week in accordance with the First and Second Schedule to these Regulations :

Provided that if the total amount of wages on which the amount of contribution payable by the employer is not a whole sum of pounds, such total amount shall be calculated to the nearest whole sum of pounds, provided that the amount of five hundred mils shall be calculated as one pound :

Provided further that the weekly amount of wages on which a contribution is payable shall not exceed eighty four pounds and the corresponding monthly emoluments shall not exceed three hundred and sixty pounds.

(2) For the purpose of calculating the amount of contribution on any commission, thirteenth month salary or any other payment counting as wages and relating to a period longer than the usual period of payment, such payment shall be divided by the number of contribution periods falling in such longer period and a contribution shall be payable on the amount of wages so calculated, for each contribution period within such period, subject to the aggregating of contributions which may have previously been paid during such contribution period.

6.—(1) Upon the employment of any employee, every employer, unless with the approval of the Chief Officer other arrangements have been made in his case, shall supply himself with a contribution card for such employee in respect of whom contributions were paid under the Ordinance and these Regulations.

(2) An employer shall supply himself with a contribution card by making application in writing to the nearest insurance office on the prescribed form or to the Chief Officer giving the name and Social Insurance number of every employee in respect of whom such application is made as well as any other information that may be required :

Provided that if the employer is unable to obtain from the employee the information required for the making of an application for a contribution card, he shall apply for the issue of a temporary contribution card with regard to such employee.

(3) The employer shall in every contribution period enter on the contribution card the amount of wages due to the employee during that period, subject to the maximum amount prescribed by regulation 5, the amount of contribution payable by him during that period as well as any other information which may be demanded by the Chief Officer.

7.—(1) Every contribution which the employer is liable to pay under the provisions of the Ordinance or the Republican Law shall be paid not later than the end of the calendar month following the contribution month in respect of which the contribution is payable.

(2) All the contributions which the employer is liable to pay shall be paid by him at the insurance office which the Chief Officer may determine or in such manner as he may approve with regard to any particular case or category of cases.

(3) During each payment of contributions the employer shall —

- (a) produce the contribution cards of all the employees in respect of whom contributions are paid; and
- (b) submit a certificate of contributions in the prescribed form.

(4) The Chief Officer may modify the procedure set out in paragraph (3) of this regulation with regard to any particular case or category of cases.

8.—(1) Not later than the end of the calendar month following the contribution month within which the employment of any employee is terminated, the employer shall, unless with the approval of the Chief Officer other arrangements have been made in his case, deliver or cause to be delivered the contribution card to the insurance office at which he last paid a contribution in respect of that person.

(2) Before it is delivered, the employer shall ensure that any such contribution card is properly completed with regard to the following matters, namely the occupation of the employee while in the service of the employer, the date of termination of employment and his last known address; and the employer shall also ensure that the contribution card is signed by the employee before it is delivered.

(3) The employer shall not later than the end of the calendar month following the latest contribution month of the contribution year —

- (a) deliver the contribution card to the insurance office where he last paid contributions for the employee;
- (b) ensure that any contribution card so delivered is completed and signed by the employee as provided in paragraph (2) of this regulation; and
- (c) apply for a new contribution card for the employee if the employment of that employee by the employer continues.

9.—(1) Before the commencement of the holiday or within three months of the end of the holiday, the employee shall apply in the prescribed form to the nearest insurance office for his holiday pay.

(2) The employer shall during normal working hours allow the employee time to attend an insurance office or make alternative arrangements to the satisfaction of the Chief Officer for the purpose of paragraph (1) of this Regulation.

(3) The employer shall provide the employee, for the purpose of complying with the requirements of the appropriate authorities of the Republic, written evidence of the date on which the employee proposes to take his holiday.

(4) An amount equal to the value of contributions shall be payable to an employee during the leave year in respect of which he is entitled to a holiday:

Provided that there shall be no liability for the payment of any holiday pay in respect of any leave year before the expiry of five months following the end of the said leave year.

(5) The whole holiday pay due to the employee shall be paid to him notwithstanding the fact that he may not take all his holiday within a continuous period :

Provided that such period shall not be less than nine continuous days or at least four continuous days where the employee has worked less than fifty weeks during the holiday year.

10. Where the employment of an employee who is affected by a holiday scheme approved by the Chief Officer under the provisions of subsection (1) of Section 10 of the Ordinance is terminated, the employer shall grant the employee holiday with pay in proportion to the period during which no holiday has been granted to the employee or any payment made to him in lieu of holiday.

11.—(1) The employer shall keep a holiday register in the manner and form prescribed by the Chief Officer. In the register he shall record :—

- (a) the name, age and sex of the employee ;
- (b) the identity card number and the Social Insurance card number of the employee ;
- (c) the date on which the employee entered his employment ;
- (d) the date the employee leaves his employment ;
- (e) the wages paid to the employee, during each contribution period ; and
- (f) the date and length of the holiday given to the employee for each leave year of his service.

(2) The holiday register shall be kept available for inspection by an Inspector at all reasonable times.

(3) Any entries in the register required to be kept under paragraph (1) of this regulation shall be admissible as evidence of the facts therein stated and the fact that any entry required by this regulation has not been made shall be admissible as evidence that the requirement has not been observed.

12. In calculating the number of holidays under Section 5 of the Ordinance, any part of the day less than one half of it shall be disregarded, but part of the day equal to or exceeding one half thereof shall be regarded as a whole day.

13.—(1) Any person who knowingly aids, abets or counsels the commission of any act or assists, incites or allows the commission of any act, as a result of which —

- (a) the contributions payable under these Regulations have falsely been represented as having been collected ;

- (b) benefits other than those payable under the Ordinance and these Regulations have been paid or such benefits have been paid to persons other than those entitled to them,

shall be guilty of an offence and shall be liable on conviction to a fine not exceeding three hundred pounds or to imprisonment not exceeding six months or to both such fine and imprisonment.

(2) Any person who wilfully or negligently omits to take any action as required under the Ordinance or these Regulations in relation to the collection of contributions to the Fund or the payment of benefits therefrom shall be guilty of an offence and shall be liable, on conviction, to a fine not exceeding two hundred and fifty pounds.

(3) The Judge's Court, in addition to any fine imposed upon conviction for any offences committed under sub-paragraphs (a) and (b) of paragraph (1) of this Regulation, shall order that any unpaid contribution to the Fund under these Regulations shall be paid forthwith or, as the case may be, shall order that any sum paid by the Fund in contravention of the Ordinance or these Regulations shall be refunded.

14. Where an offence under the Ordinance and these Regulations committed by a body corporate is proved to have been committed with the consent or connivance of, or to be attributable to any neglect on the part of, any director, manager, secretary or other similar officer of the body corporate or any person who has been purporting to act in any such capacity, he, as well as the body corporate, shall be guilty of that offence and shall be liable to be proceeded against and punished accordingly.

15. These Regulations with the exception of Regulations 13 and 14 shall be deemed to have come into effect on the 6th October, 1980 whereupon the Annual Holidays with Pay Regulations, 1973 shall be revoked without prejudice to anything done or left undone thereunder.

FIRST SCHEDULE

(Regulation 5).

Amount of weekly contribution in respect of
an employee working five days in a week.

Period of leave (days)	Mils per £ earned
10	40
11	45
12—13	50
14	55
15	60
16	65
17	70
18	75
19	80
20	85
21—22	90
23—24	100
25	105
26	110
27	115
28	120
29	125
30	130
31	135
32	140
33	145
34	150
35	155
36	160

The weekly contribution for any leave exceeding 36 days shall be increased proportionately.

/SECOND SCHEDULE

SECOND SCHEDULE

(Regulation 5).

Amount of weekly contribution in respect of
an employee working six days in a week.

Period of leave (days)	Mils per £ earned
12	40
13—14	45
15	50
16—17	55
18	60
19—20	65
21	70
22—23	75
24	80
25—26	85
27	90
28—29	95
30	100
31—32	105
33	110
34—35	115
36	120

The weekly contribution for any leave exceeding 36 days shall be increased proportionately.

Dated this 31st day of December, 1980.

By the Administrator's Command,
M. D. TIDY,
Chief Officer,
Sovereign Base Areas.

THE INDUSTRIAL TRAINING AUTHORITY
(REPUBLIC OF CYPRUS) (RECOGNITION)
ORDINANCE, 1979

(Ordinances 1 of 1979 and 20 of 1980).

REGULATIONS MADE BY THE ADMINISTRATOR
UNDER SECTIONS 9 AND 15.

In exercise of the powers conferred upon him by Sections 9 and 15 of the Industrial Training Authority (Republic of Cyprus) (Recognition) Ordinance, 1979 the Administrator hereby makes the following regulations:—

1. These Regulations may be cited as the Industrial Training Authority (Employers' Levy) (Amendment) Regulations, 1980 and shall be read as one with the Industrial Training Authority (Employers' Levy) Regulations, 1979 as amended by the Industrial Training Authority (Employers' Levy) (Amendment) Regulations 1979 (hereinafter referred to as "the principal Regulations").

P. Is. Nos.
39/79 and 87/79.

2. Regulation 2 of the principal Regulations is hereby amended by deleting the definitions "levy month" and "levy week" thereof and substituting therefor the following new definitions in their appropriate alphabetical order:

"'levy month', in relation to an employee whose wages are calculated on a monthly basis, means the calendar month and in relation to other employees means a period of four or five calendar weeks beginning in each calendar month;

'levy period', in relation to an employee whose wages are calculated on a monthly basis, means the calendar month and in relation to other employees the calendar week."

3. Regulation 4 of the principal Regulations is hereby amended by deleting paragraph (1) thereof and substituting therefor the following new paragraph:

"(1) The amount of levy payable by an employer shall be five mils for each pound of the wages payable during each levy period to each of his employees, and whenever the sum total of such wages is not a whole sum of pounds, such sum shall be rounded off to the nearest sum of pounds, provided that the amount of five hundred mils shall be calculated as one pound:

Provided that no levy shall be payable in respect of any part of wages exceeding eighty four pounds weekly or three hundred and sixty four pounds monthly:

Provided further that an employer may pay into the Fund five mils for each pound of the total wages payable in any levy month excluding the wages payable to each employee over and above the maximum limit prescribed in the first proviso of this paragraph."

4. The principal Regulations are hereby amended by deleting Regulation 6 thereof and substituting therefor the following new Regulation :

“6. Every levy which an employer is liable to pay shall be paid not later than the end of the calendar month following the levy month which includes the levy period in respect of which the levy is payable.”.

5. These Regulations shall be deemed to have come into effect on the 6th October, 1980.

Dated this 31st day of December, 1980.

By the Administrator's Command,

M. D. TIDY,

Chief Officer,

Sovereign Base Areas.

(107/17)

THE IMMOVABLE PROPERTY
(TENURE, REGISTRATION AND VALUATION) ORDINANCE

(Cap. 224 and Law 3 of 1960 — Laws of Cyprus —
and Ordinance 12 of 1966).

SUBSTITUTION OF USE OF COMMUNAL PROPERTY
UNDER SECTION 19(d).

In exercise of the powers vested in him by paragraph (d) of Section 19 of the Immovable Property (Tenure, Registration and Valuation) Ordinance, the Administrator has been pleased to terminate the use of the communal property held or enjoyed by the village of Trakhoni as a grazing ground (in so far as it lies within the Akrotiri SBA) and has further been pleased to substitute for such use of the following uses, that is to say —

- (a) the provision of building plots for approved residential purposes ;
- (b) the provision of agricultural holdings for lease to members of the Trakhoni community ;
- (c) the provision of animal husbandry units for lease and use by the inhabitants of Trakhoni village ;
- (d) the erection of public buildings, the construction of public squares and parks and any other works of public utility,

as authorised by more than two-thirds of the male inhabitants of the said village who have attained the age of twenty one years ; provided that any matters arising out of the said uses, including any proceeds or revenue resulting therefrom, shall be administered by the Village Authority of Trakhoni for the time being and spent for communal purposes within the village, subject to the approval of the appropriate Republican authorities.

Dated this 31st day of December, 1980.

By the Administrator's Command,

M. D. TIDY,

Chief Officer,

Sovereign Base Areas.
