
POLICE AND PRISON OFFICERS (GENERAL)
(AMENDMENT) REGULATIONS 2015

The Chief Constable and Superintendent of Prisons, with the approval of the Administrator, makes the following regulations in exercise of powers in section 15(2) of the Prisons Ordinance 1971(a) and section 9 of the Police Ordinance 2007(b).

Citation

1. These Regulations may be cited as the Police and Prison Officers (General) (Amendment) Regulations 2015.

Commencement

2. These Regulations come into force on 1 January 2016.

Amendment to Police and Prison Officers (General) Regulations 2007

3. The Police and Prison Officers (General) Regulations 2007(c) are amended as follows.

Insertion of regulation 2A

4. After regulation 2 insert—

“Application to locally engaged police officers commencing service on or after 1 January 2016

2A. The application of these Regulations to locally engaged police officers who commence service as police officers on or after 1 January 2016 is subject to the modifications in the Schedule.”.

Amendment to regulation 22 (rest days)

5. In regulation 22(5) for “extra duty” substitute “an overtime”.

Insertion of Schedule

6. After regulation 50 insert the Schedule contained in the Schedule to these Regulations.

(a) Ordinance 11/1971.

(b) Ordinance 6/2007; section 9 was amended by Ordinance 15/2011.

(c) Public Instrument 26/2007, amended by Public Instruments 13/2009, 4/2010, 33/2010, 17/2014 and Ordinance 10/2014.

SCHEDULE

Regulation 6

Insertion of Schedule

“SCHEDULE

Regulation 2A

Modifications for locally engaged police officers commencing service on or after 1 January 2016

Regulation 8 (termination of service: general)

1. After regulation 8(1)(b)(ii) omit “or” and insert—

“(iia) for any reason during the officer’s probationary period, where probationary period has the meaning given in regulation 5; or”.

Regulation 12 (pay of locally engaged police officer)

2. For regulation 12 substitute—

“12. A locally engaged police officer is paid in accordance with pay scales authorised by the Administrator.”.

Regulation 14 (increments)

3. Omit regulation 14.

Regulation 16 (acting rank)

4. For regulation 16(2) substitute—

“(2) A locally engaged police officer (O) appointed to acting rank will receive, in addition to O’s pay, a percentage of O’s pay determined by the Chief Constable in accordance with a policy authorised by the Administrator.”.

Regulation 17 (senior sergeants and senior constables)

5. In regulation 17(2) omit the words “and be paid a monthly allowance”.

Regulation 21 (hours of duty)

6.—(1) In regulation 21(8) omit the words “on a similar basis as a member of the public service and”.

- (2) Omit regulation 21(9).

Regulation 23 (vacation leave for locally engaged police officers)

- 7.—(1) For regulation 23(2) substitute—

“(2) A locally engaged police officer (O) is granted vacation leave as follows—

- (a) 20 days leave in each of the first 5 years of O’s service;
- (b) 25 days in the 6th and each subsequent year of O’s service.”.

- (2) Omit regulation 23(3) to (5).

Regulation 24 (sick leave)

8.—(1) For regulation 24(1) substitute—

“(1) An authorised person may grant a locally engaged police officer (O) up to 6 months’ sick leave on full pay in any 4-year period.”.

(2) Omit regulation 24(5).

(3) For regulation 24(6) substitute—

“(6) Where O’s absence on sick leave exceeds 6 months in any 4-year period, an authorised person may grant O up to an additional 6 months’ sick leave (“additional 6-month period”)—

(a) on half pay; or

(b) on full pay, if and only if, O is absent on sick leave due to a physical or mental injury received in the execution of duty in respect of which the authorised person is satisfied they was no contributory negligence by O.”.

Regulation 25 (maternity leave)

9. Omit regulation 25(2) and (3).

Regulation 26 (public holidays for locally engaged police officers)

10.—(1) In regulation 26(1) omit the words “and in addition one day approved by the Chief Constable”.

(2) In regulation 26(2) omit the words “on a similar basis as a member of the public service and”.

Regulation 27 (medical treatment)

11. In regulation 27(2) omit the words starting with “and for those living in quarters” until the end of the paragraph.

Regulations 28 to 37 (allowances etc)

12. Omit regulations 28 to 37.

Regulation 42 (residence)

13.—(1) Omit regulation 42(1) and (3).

(2) In regulation 42(2) omit the words “Where paragraph (1) does not apply,”.

Dated this 18 day of November 2015

With the approval of the Administrator,

M. B. Matthews,
Chief Constable and Superintendent of Prisons,
Sovereign Base Areas.

EXPLANATORY NOTE

(This note is not part of the Regulations)

1. This explanatory note relates to the Police and Prison Officers (General) (Amendment) Regulations 2015 (the “Regulations”). It has been prepared by the office of the Attorney General and Legal Adviser in order to assist the reader of the Regulations. It does not form part of the Regulations.

2. The Regulations amend the Police and Prison Officers (General) Regulations 2007 (the “principal Regulations”). The principal Regulations set out the terms of service and related matters for police officers. The terms of service have been modified for locally engaged police officers who commence service as police officers on or after 1 January 2016. The principal Regulations continue to apply to such officers, but are subject to modifications.

3. The Regulations insert a Schedule in the principal Regulations which sets out the modifications. The modifications relate to termination of service during the probationary period, pay, allowances, annual leave and sick leave of these officers.

4. In addition, the Regulations make a minor amendment to regulation 22(5) (rest days) of the principal Regulations, substituting a reference to “extra duty allowance” with “overtime allowance”.

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