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**PROTECTION OF YOUNG PERSONS AT WORK  
(AMENDMENT) ORDINANCE 2014**

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An Ordinance to amend the Protection of Young Persons at Work Ordinance 2002

**R.J. Cripwell**  
**ADMINISTRATOR**

*27 June 2014*

**BE** it enacted by the Administrator of the Sovereign Base Areas of Akrotiri and Dhekelia as follows:-

**Short title and commencement**

- 1.**—(1) This Ordinance may be cited as the Protection of Young Persons at Work (Amendment) Ordinance 2014.  
(2) This Ordinance comes into force on the day after it is published in the Gazette.

**Protection of Young Persons at Work Ordinance 2002 amended**

- 2.** The Protection of Young Persons at Work Ordinance 2002(a) is amended in accordance with sections 3 to 15.

**Section 3 substituted**

- 3.** Section 3 is repealed and substituted with the following section—

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(a) Ordinance 15/2002.

### **“3. Scope of the Ordinance**

- (1) Subject to subsection (2), this Ordinance applies to a young person in employment.
- (2) The Ordinance does not apply to occasional or short-term work by an adolescent where—
  - (a) the work is carried out for a business belonging to the family of the adolescent; and
  - (b) the employer reasonably believes that the work is not considered to be harmful or dangerous to the adolescent.”.

### **Section 6 (Placing of a child under a combined work-training scheme) amended**

4. Section 6 is amended by adding after subsection (2) the following subsection—

“(3) Where a child is placed on a combined work-training scheme, the child must not attend the scheme or carry out any other employment for at least 1 month in any year during the child’s school holidays.”.

### **Section 7 (Cultural and related activities) amended**

5. Section 7 is amended by adding after subsection (7) the following subsections—

“(8) Where a child is employed in an activity referred to in subsection (1), the child must be accompanied during a period of employment by—

- (a) the child’s parent or guardian; or
- (b) another person who is at least 18 years old and who is authorised in writing by the parent or guardian to accompany the child.

(9) The function of the Chief Officer in subsection (1) is a general delegated function for the purposes of the Delegation of Functions to the Republic Ordinance 2007(a).”.

### **Section 13 (Restrictions on the employment of adolescents at night) amended**

6. Section 13(2) is amended by inserting “who is at least 16 years old” after “An adolescent”.

### **Section 14 (Free assessment of health for adolescents employed at night) repealed**

7. Section 14 is repealed.

### **Section 19 (General obligations of employer) repealed**

8. Section 19 is repealed.

### **Section 20 (Susceptible nature of young persons-Restricted jobs) repealed**

9. Section 20 is repealed.

### **Section 24 (Chief Inspector, inspectors and other persons appointed by Chief Officer to apply the Ordinance) amended**

10. Section 24 is amended by adding after subsection (3) the following subsections—

“(4) The functions of the Chief Officer in subsections (1) and (3) are general delegated functions for the purposes of the Delegation of Functions to the Republic Ordinance 2007.

(5) Irrespective as to whether or not a Chief Inspector, inspector or other officers are appointed or authorised by the Chief Officer under subsection (1) or (3), in this Ordinance

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(a) Ordinance 17/2007.

the functions of the Chief Inspector, inspectors and other officers are general delegated functions for the purposes of the Delegation of Functions to the Republic Ordinance 2007.”.

**Section 26 (Disclosure of information) amended**

**11.** Section 26 is amended by adding after subsection (4) the following subsection—

“(5) The function of the Chief Officer in subsection 1(d) is a general delegated function for the purposes of the Delegation of Functions to the Republic Ordinance 2007.”.

**Section 28 (Special provisions relating to evidence) amended**

**12.** Section 28 is amended by adding after subsection (4) the following subsection—

“(4) The function of the Chief Officer in subsection 3(b) is a general delegated function for the purposes of the Delegation of Functions to the Republic Ordinance 2007.”.

**Section 29 (Registers) amended**

**13.** Section 29 is amended by—

- (a) repealing subsection (2); and
- (b) renumbering subsection (3) as subsection (2).

**Schedule 1 (Non-exhaustive list of factors, processes and work) repealed**

**14.** Schedule 1 is repealed.

**Schedule 2 (Non-exhaustive list of works and processes in which young persons shall not be employed) repealed**

**15.** Schedule 2 is repealed.

## EXPLANATORY NOTE

*(This note is not part of the Ordinance)*

1. The explanatory note relates to the Protection of Young Persons at Work (Amendment) Ordinance 2014. It is prepared by the Office of the Attorney General and Legal Adviser in order to assist the reader of the Ordinance. It does not form part of the Ordinance.
2. This note should be read in conjunction with the Ordinance. It is not, and is not meant to be, a comprehensive description of the Ordinance. So, when a section or part of a section does not require any explanation or comment, none is given.
3. The Ordinance replicates those provisions of the Republic's Protection of Young Persons at Work (Amendment) Ordinance 2012 (15(I)2012) which are relevant in the Areas by amending the Protection of Young Persons at Work Ordinance 2002 (the "principal Ordinance").
4. Except for the Chief Officer's power to prescribe fees, the Ordinance delegates generally all the functions of the Chief Officer the Chief Inspector, inspectors and any persons authorised to carry out the duties of an inspector, to those officials in the Republic who carry out similar duties under the Republic's law.
5. Section 4 of the Ordinance amends section 6 of the principal Ordinance by limiting the amount of time a child may spend on a work-training scheme by ensuring that the child is not employed on a work-training scheme or otherwise for at least 1 month of the child's school holidays each year.
6. Where a child is permitted to be employed in cultural, artistic, sporting activities or in advertising, section 5 amends section 7 of the principal Ordinance by ensuring that the child must be accompanied by the child's parent or guardian or an adult authorised by the parent or guardian.
7. Section 6 amends section 13(2) of the principal Ordinance so that only adolescents who are at least 16 years old, if the type of work and any conditions are specified in regulations, may work during the hours of 11pm and 7am.
8. The Ordinance repeals sections 14, 19 and 20 of the principal Ordinance which addressed health assessments, work risk assessments and measures to safeguard young persons particularly if exposed to specified substances, and the prohibition of work considered harmful for physical or psychological reasons which included the occupations listed in Schedule 2. Schedules 1 which listed the substances and 2 are also repealed.
9. Section 13 of the Ordinance amends section 29 so that there is no longer a requirement placed on the employer to ensure that children or adolescents working on boats or other vessels are medically examined at least once a year.

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