



SUPPLEMENT No. 3
TO
THE SOVEREIGN BASE AREAS GAZETTE

No. 223 of 28th NOVEMBER, 1967.

SUBSIDIARY LEGISLATION

C O N T E N T S

The following SUBSIDIARY LEGISLATION is published in this Supplement which forms part of this Gazette:-

	Not.
The Police Ordinance—	
The Police (Promotion) Regulations, 1967, made under Section 9	101

No. 101

THE POLICE ORDINANCE, 1967
(Ordinance No. 9 of 1967).

REGULATIONS MADE UNDER SECTION 9.

In exercise of the powers vested in me by Section 9 of the Police Ordinance, 1967, I, the Chief Police Officer, with the approval of the Administrator, do hereby make the following Regulations:—

Short title.

1. These Regulations may be cited as the Police (Promotion) Regulations, 1967, and shall come into force on the 1st day of December, 1967.

General Principles.

2.—(1) Promotion from constable to sergeant and from sergeant to Inspector shall be by selection from amongst those qualified to be promoted.

(2) Seniority shall be taken into account but shall not be allowed to govern promotion, and greater importance shall be attached to professional ability and personal qualities of leadership, loyalty, initiative, excellence of character and a real and true appreciation of the objects of the Police Service.

Recommendations for promotion.

3. The Deputy Chief Police Officers shall, when called upon, submit to the Chief Police Officer a list of names of members of the Force in their Areas who are qualified and recommended for promotion, together with a report on the appropriate form, on each man's characteristics and capabilities. The report shall cover such matters as health, energy, domestic state, conduct, knowledge of police duties, personal reputation, sense of discipline and ability to get the best out of subordinate officers.

Selection Board.

4.—(1) Selection for promotion up to and including the rank of Inspector shall be made by a Selection Board (hereinafter referred to as "the Board"). The Board shall consist of the Chief Police Officer as Chairman, a Deputy Chief Police Officer and one other Officer, not below the rank of Inspector, appointed from time to time by the Chief Police Officer, as members. The Board may invite any other Officer, not below the rank of Inspector, to sit with it as an adviser in such cases as the Board considers necessary.

(2) The Board shall meet from time to time, as required by the Chief Police Officer, to interview and report upon those recommended for promotion.

Promotion.

5.—(1) A police officer promoted shall not be confirmed in the rank to which he has been promoted until a period of two years has elapsed from the date of his promotion:

Provided that this period may be reduced to not less than one year at the discretion of the Chief Police Officer.

(2) The fact that a candidate has passed the qualifying examinations shall not entitle him to promotion, or to promotion before another candidate who has passed the examinations at a later date.

6.—(1) A constable to be qualified for promotion to the rank of sergeant shall:—

Constables' qualifications for promotion.

- (a) not have had any greater punishment than a severe reprimand imposed on him for an offence against discipline during the two years immediately preceding the date on which his eligibility is being considered;
- (b) have passed the qualifying examinations;
- (c) save for special reasons, to be stated in each case, have completed two years' service in the performance of normal outside police duty;
- (d) have completed four years' service;
- (e) have been recommended by the Board.

(2) A sergeant to be qualified for promotion to the rank of Inspector shall:—

Sergeants' qualifications for promotion.

- (a) not have had any greater punishment than a severe reprimand imposed on him for an offence against discipline during the two years immediately preceding the date on which his eligibility is being considered;
- (b) have passed the qualifying examinations;
- (c) save for special reasons, to be stated in each case, have completed one year's service in the rank of sergeant in the performance of normal outside police duty;
- (d) have completed two years' service in the rank of sergeant;
- (e) have been recommended by the Board.

(3) Any police officer who, prior to the date of the coming into force of these Regulations, has passed the promotion qualifying examinations while serving in the Police Force of the Colony or Republic of Cyprus shall be deemed to have passed the qualifying examinations for the purposes of these Regulations.

(4) Notwithstanding anything in this regulation contained, the Chief Police Officer may:—

- (a) decide that candidates recommended by the Board for promotion shall attend a promotion course;
- (b) promote any police officer who shows marked ability or exceptional aptitude for special work

irrespective of his length of service and whether qualified by examination or not.

Qualifying
examinations.

7. The qualifying examinations shall consist of two groups of subjects to be known as "the educational group" and "the professional group".

- (a) An examination in the educational group shall consist of all or any of the following subjects:—
 - (i) writing, spelling, punctuation and translation into English from the candidate's mother tongue;
 - (ii) arithmetic—
 - for promotion to sergeant, the first four rules, simple and compound, including weights and measures and simple fractions;
 - for promotion to Inspector, the first four rules, simple and compound, including weights and measures, reduction, vulgar fractions and decimals (excluding recurring decimals), ratio and proportion, averages and percentages;
 - (iii) geography, especially the geography of Cyprus and neighbouring countries;
 - (iv) general knowledge.
- (b) An examination in the professional group shall consist of the following police subjects:—
 - (i) law in relation to such offences as shall be notified from time to time by the Chief Police Officer in orders to the Force;
 - (ii) evidence and procedure in criminal courts;
 - (iii) police powers and duties, and procedure in relation thereto, including knowledge of the Police Ordinance and Regulations made thereunder;
 - (iv) administrative instructions and orders of a permanent nature issued from time to time by the Chief Police Officer.

Setting of
examinations.

8.—(1) The examination in subjects in the educational group shall be conducted by the Chief Police Officer or by such persons as he may select.

(2) The examination in subjects in the professional group shall be conducted by the Chief Police Officer or other officer selected by him and shall consist of written papers in English.

(3) Separate papers shall be set in both groups of subjects in respect of examination for promotion to sergeant and examination for promotion to Inspector.

9.—(1) Any constable who has given due notice to the Chief Police Officer shall be entitled to sit for the examination in subjects in the educational group for promotion from constable to sergeant, and any constable or sergeant who has given due notice to the Chief Police Officer shall be entitled to sit for the examination in subjects in the educational group for promotion from sergeant to Inspector.

Entitlement to sit for examinations.

(2) Any constable who has been confirmed in his appointment before the date on which the examination is held and who has given due notice to the Chief Police Officer shall be entitled to sit for the examination in subjects in the professional group for promotion from constable to sergeant.

(3) Any sergeant who has given due notice to the Chief Police Officer shall be entitled to sit for the examination in subjects in the professional group for promotion from sergeant to Inspector.

(4) A candidate applying to sit for a qualifying examination shall not be permitted to withdraw his application except for very cogent reasons to be stated in the application to withdraw.

10.—(1) The qualifying examinations shall be held at such place or places and on such dates and at such times as the Chief Police Officer may from time to time decide.

Date, place and notification of examinations.

(2) An appropriate notice inviting applications to sit for the qualifying examinations shall be issued in orders to the Force at least two months prior to the date on which the examinations are to be held.

11.—(1) In order to qualify for promotion by examination not less than 50% of marks in each subject and 60% of marks in each group of subjects shall be required.

Pass marks for qualification.

(2) A candidate who fails to obtain not less than 50% of marks in any one subject shall be required to be re-examined in all subjects in the group in respect of which he has failed the one subject.

Failure to obtain pass marks.

(3) A candidate who fails to pass in one group of subjects shall not be prejudiced thereby from passing in the other group and may at a later date apply to sit for examination only in that group in which he has failed.

(4) A candidate who fails to pass in any examination shall not be disqualified thereby from applying to sit for any future examination.

12.—(1) The names of candidates who have passed examinations shall be published in orders issued to the Force after each examination.

Notification of results of examinations.

(2) The result of his achievement in each examination shall be recorded in the personal record of each candidate.

(3) A candidate who fails to pass in any subject or group of subjects in any examination shall be informed of the subject or subjects in which he failed to pass.

Revocation.
P.I. No. 281/58.

13. The Police (Promotion) Regulations, 1958, are hereby revoked without prejudice to anything done or left undone thereunder.

Made with the approval of the Administrator this 21st day of October, 1967.

(SBA/C 132/23)

G. MEIKLE,
Chief Police Officer,
Sovereign Base Areas.
