



SUPPLEMENT No. 3
TO
THE SOVEREIGN BASE AREAS GAZETTE
No. 1020 of 25th April, 1994
SUBSIDIARY LEGISLATION

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No. 22

THE GAME AND WILD BIRDS (PROTECTION AND
DEVELOPMENT) ORDINANCE, 1974

(Ordinances 11 of 1974, 1 of 1982, 3 of 1985
9 of 1988 and 20 of 1989)

SPECIAL PERMIT ISSUED UNDER SECTION 21.

In exercise of the powers conferred upon me under Section 21 of the Game and Wild Birds (Protection and Development) Ordinance, 1974, I, the Acting Chief Officer, hereby authorise Mr. Savvas Savva of the Game and Fauna Service of the District Administration, Limassol, to catch hares in the Bishop's Farm area, Akrotiri at Livadhi area and at Paramali - Evdhimou Game Reserve area for the purpose stipulated in the said Section.

2. This permit is issued subject to the following conditions :-
 - (a) The number of the hares shall not exceed 20.
 - (b) Every operation shall be under the direct and personal supervision of the SBA Forest Guards.
 - (c) The SBA Police and the Royal Air Force Police or Royal Military Police shall be given advance information regarding the date and time of every operation.
 3. This permit shall be valid until the 31st August, 1994.
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Dated this 6th day of April, 1994.

J. GAMP,
Acting Chief Officer,
Sovereign Base Areas.

(196)

THE SAFETY AT PLACES OF WORK ORDINANCE
(Ordinance 1 of 1989)

REGULATIONS UNDER SECTION 10.

In exercise of the powers vested in him by Section 10 of the Safety at Places of Work Ordinance, 1989 the Administrator hereby makes the following Regulations:-

1. These Regulations may be cited as the Safety Committees at Places of Work (Amendment) Regulations, 1994 and shall be read as one with the Safety Committees at Places of Work Regulations, 1989 (hereinafter referred to as "the principal Regulations.").

P.I. No. 3/89.

2. Regulations 3, 4 and 5 of the principal Regulations and the Schedule thereto are hereby repealed and replaced by the following new Regulations 3, 4, 5, 6 and Schedule:-

3.-(1) A safety committee shall consist of the safety representatives, the number of participants being as indicated in the Schedule to these Regulations, but shall also include the following:-

Composition,
mode of
functioning and
powers of the
safety committee.

- (a) the employer or his representative, who will also be the chairman of the committee;
- (b) where such post exists in the establishment, the safety officer; and
- (c) a representative of any medical service of the specified establishment, if such service exists.

Schedule.

(2) The term of office of the members of the safety committee shall be of three years duration and there shall be no limitation of the number of terms a person may serve.

(3) The safety committee shall -

- (a) meet once every three months;
- (b) ensure that the minutes of the meetings are properly maintained;
- (c) convene extraordinary meetings when such meetings are requested in writing by all the safety representatives, or by the employer, or immediately after an industrial accident or a serious incident which relates to the maintenance of safety and industrial health; where a meeting is convened following an industrial accident or serious incident as aforesaid, the relevant facts relating to, and the causes of such accident or incident, shall be examined at such meeting;
- (d) regulate the procedure in relation to committee meetings;
- (e) deal with all matters which relate to the safety, health and welfare of the persons employed at the specified establishment and submit suggestions to the employer with regard to the measures which should be taken for the improvement of working conditions at such establishment and for the prevention of industrial accidents and work related illnesses;
- (f) deal with complaints which are relevant to the safety, health and welfare of the persons employed at the specified establishment;

- (g) examine the reports of any safety officer functioning at the establishment;
- (h) promote and safeguard the co-operation between all persons at the establishment so as to ensure the application of safety measures, ways and means of conducting work safely, and ways and means of establishing and developing consciousness of the need for and means of ensuring safety;
- (i) assist in the compilation of Safety Rules having regard to the particular specified establishment or a section thereof;
- (j) ensure that its members and all persons employed at the specified establishment are duly informed, trained and instructed with regard to the measures which must be taken for the protection of their health and safety and to such end,
 - (i) co-operate with any medical or first aid services of the specified establishment;
 - (ii) co-operate with the Inspector on all matters which relate to the conditions of industrial health and safety of the persons employed at the establishment.

4-(1)(a) At every specified establishment, there shall be elected safety representatives in accordance with the Schedule to these Regulations;

- (b) the term of office of the safety representatives shall be of three years' duration;

(2) (a) The election of safety representatives at an establishment shall be organised by the employer or his representatives from among the persons employed therein and in co-operation with their representatives at the establishment or with the safety representatives, where same exist:

Provided that the employer shall be able to seek the assistance of the Inspector where special difficulties are encountered;

- (b) at establishments where no safety representatives have been elected, the election shall be organised to take place within 60 days from the date when such commitment is caused by virtue of the Safety at Places of Work Ordinance, 1989;
- (c) where, at an establishment, elected safety representatives exist and their term of office is near expiry, the election shall take place 15 days before the expiration of their term of office;
- (d) where the seat of a safety representative at a specified establishment becomes vacant, a replacement shall be elected within 15 days from the date the vacancy occurs, and will serve the remaining of the term of office in accordance with Regulation 4(2)(a).

(3) Any person employed at the specified establishment may be elected a safety representative provided he has worked at such establishment or a similar establishment for a period in excess of two years.

(4) The safety representatives shall have the following powers and duties. They shall -

- (a) participate regularly and actively at the meetings of the safety committees of which they are members;

- (b) accompany the Inspector during the inspection conducted at the specified establishment or any section thereof in respect of which they have been elected:

Provided that, by agreement with the employer, the Inspector may also be accompanied by the trade union representatives;

- (c) refer for discussion to the safety committee every problem which comes to their notice which is relevant to the conditions of health and safety at the specified establishment or any section thereof;
- (d) recommend to the employer or his representative, measures for the prevention of industrial accidents and work related illnesses;
- (e) advise other employed persons on matters which relate to preserving health and safety at work;
- (f) promote and secure the co-operation of all concerned at the specified establishment for the purpose of applying safety measures also ways and methods for performing the work safely and for ways of developing consciousness of the need to ensure safety;
- (g) within a reasonable period of time and after having notified the employer accordingly, inform the Inspector of any problems which may relate to matters of health and safety at work at the specified establishment or any section thereof;
- (h) keep themselves and their colleagues aware of the latest information and obtain any training or education required relating to matters of health and safety at work;
- (i) conduct periodic inspections at least every three months at the specified establishment or any section thereof, for the purpose of improving the working and environmental conditions therein;
- (j) generally represent the persons employed at the specified establishment in all matters which relate to their health and safety at the said establishment.

(5) A person who has been elected to be a safety representative ceases to be a safety representative when -

- (a) he has ceased employment at the specified establishment or section thereof; or
- (b) he has tendered his resignation to his employer in writing.

5. The employer shall -

- (a) Notify the Inspector in writing of the composition of the safety committee within one month of the date of the election of the safety representatives:

Provided that the same procedure shall apply where a change is effected to the composition of the committee;

- (b) grant the safety representatives and the other members of the safety committee, reasonable free time during normal working hours, to enable them to exercise their powers and perform their duties effectively:

Provided that the granting of such time shall not prejudice the salary of the employed persons;

Duties of the employer.

- (c) give every possible facility to the safety representatives and the members of the safety committee with regard to acquiring information (including the acquisition of the latest information) and promoting training on subjects relating to health and safety at work;
- (d) consult the safety representatives and the safety committee with regard to matters aimed at the advancement and development of effective measures for safeguarding the health and safety of the persons employed by him and shall also check the effectiveness of such measures;
- (e) convene the meetings of the safety committee, prepare and distribute the agenda which shall include subjects recommended to him by the members of the committee and make provision for the recording of minutes of the meetings;
- (f) take all measures reasonably possible for applying the recommendations of the safety committee on which agreement has been reached between himself and the committee;
- (g) place at the disposal of the safety committee members and of the safety representatives, information and directions necessary for the safe carrying out of the work:

Provided that the employer shall not be obliged to make known to the safety committee any information which is regarded as a trade or industrial secret:

Provided further that the employer shall not be obliged to furnish any information to the committee where such information concerns a specific person, unless such specific person has given his consent to the furnishing of such information.

SAFETY OFFICER

Duties and responsibilities of the Safety Officer.

6.-(1) The Safety Officer shall be entrusted with the following duties and responsibilities:-

He shall -

- (a) participate in the work of the safety committee;
- (b) conduct regular inspections at the specified establishment for identifying work hazards which may be caused by any machines, any processes or other hazardous factors in the work environment, which relate to the methods by which and the manner in which the work is carried out;
- (c) make recommendations with regard to measures which should be taken for the prevention of industrial accidents and work related illnesses at the specified establishment;
- (d) accompany the Inspector during the conducting of the inspection of the establishment;
- (e) organise or assist in organising training programmes for the persons employed at the specified establishment on subjects relating to health and safety at work.
- (f) deal generally with all matters which relate to health and safety at the specified establishment.

(2) The employer shall give the Safety Officer all facilities necessary to enable him to perform his duties effectively.

SCHEDULE
(Regulations 3 and 4)

No. of Employed Persons	Safety Representatives	Safety Officer
5 - 9	1	-
10 - 19	2	-
20 - 49	3	-
For every additional 50 200 or above	1 in proportion	- 1 "

Dated this 8th day of April, 1994.

By the Administrator's Command,
J. GAMP,
Acting Chief Officer,
Sovereign Base Areas.

(107/6)

No. 24

**THE SEA BATHERS (PROTECTION) (CONSOLIDATION)
ORDINANCE, 1986**
(Ordinance 4 of 1986).

ORDER MADE UNDER SECTION 3.

In exercise of the powers vested in me by Section 3 of the Sea Bathers (Protection) (Consolidation) Ordinance, 1986, I, the Chief Officer, hereby make the following Order:-

1. This Order may be cited as the Sea Bathers (Protection) (Amendment) (No.1) Order, 1994 and shall be read as one with the Sea Bathers (Protection) Order, 1994 (hereinafter referred to as "the principal Order").

P.I. No. 18/94.

2. The principal Order is hereby amended by inserting immediately after sub-paragraph (c) of paragraph 3 of the Schedule thereto, the following proviso:-

"Provided that motor launches and sailing vessels may enter the said areas through sea lanes marked by buoys, between the following points on the shore:

01542747 and 01632737

Centred on reference 01832715, 25 metres wide."

Dated this 13th day of April, 1994.

G.L. JONES,
Chief Officer,
Sovereign Base Areas.

(161/2)

THE INDUSTRIAL TRAINING AUTHORITY (REPUBLIC
OF CYPRUS) (RECOGNITION) ORDINANCE, 1979
(Ordinances 1 of 1979 and 20 of 1980)

REGULATIONS MADE BY THE ADMINISTRATOR
UNDER SECTIONS 9 AND 15.

In exercise of the powers conferred upon him by Sections 9 and 15 of the Industrial Training Authority (Republic of Cyprus) (Recognition) Ordinance, 1979 the Administrator hereby makes the following Regulations.

1. These Regulations may be cited as the Industrial Training Authority (Employers' Levy)(Amendment) Regulations, 1994 and shall be read as one with the Industrial Training Authority (Employers' Levy) Regulations, 1979 as amended from time to time (hereinafter referred to as "the principal Regulations").

P. Is Nos 39/79,
87/79, 102/80,
49/83, 38/84, 18/85,
39/86, 22/88, 28/88,
22/89, 48/90, 30/91,
22/92, 24 and 37/93.

2. Regulation 4 of the principal Regulations is hereby amended by deleting the first proviso to paragraph (1) thereof and substituting therefor the following new proviso:-

"Provided that no levy shall be payable in respect of any part of wages exceeding two hundred and sixty nine pounds weekly or one thousand one hundred and sixty six pounds monthly".

3. These Regulations shall be deemed to have come into effect on the 1st April, 1994.

Dated this 18th day of April, 1994.

By the Administrator's Command,
G.L. JONES,
Chief Officer,
Sovereign Base Areas.

(107/17)

No. 26

THE SUPPLIES AND SERVICES (TRANSITIONAL POWERS)
(CONTINUATION) ORDINANCE

(Cap.175A - Laws of Cyprus).

THE SUPPLIES AND SERVICES (TRANSITIONAL POWERS)
(CYPRUS) ORDER, 1946.

ORDER MADE BY THE COMPETENT AUTHORITY UNDER
DEFENCE REGULATION 63.

Whereas by Order dated the 15th May, 1984 and published in Supplement No. 3 to the Gazette of the 18th May, 1984 under Notification No. 36 (hereinafter referred to as "the Order"), the Competent Authority authorised the use, for the purpose of setting up a temporary graveyard, of the land and property set out in the Second Schedule to the Order, situated at Paramali village within the Akrotiri Sovereign Base Area (hereinafter referred to as "the land"), subject to the restrictions and conditions therein laid down for a period of two years;

P.I. No. 36/84.

And whereas the Competent Authority is satisfied that the land should continue to be used for the said purpose for a further period of two years;

Now, therefore, in exercise of the powers vested in him by Defence Regulation 63, as set out in the First Schedule to the Supplies and Services (Transitional Powers) (Cyprus) Order, 1946, ((as applied and adapted in the Sovereign Base Areas of Akrotiri and Dhekelia Order in Council 1960 and the Laws (Adaptation and Interpretation) (Consolidation and Extension) Ordinance,) which Order continues in force by virtue of the provisions of the Supplies and Services (Transitional Powers) (Continuation) Ordinance, the Competent Authority has authorised the use of the said land for the purpose of setting up and maintaining a temporary graveyard, subject to the restrictions and conditions contained in the Order for a further period of two years, as from the 25th May, 1994.

P.I. No. 64 of 1946
(Cyprus).Ordinance 5 of
1968.Cap. 175A (Laws of
Cyprus).

Given under my hand this 18th day of April, 1994.

G.L. JONES,
Chief Officer,
Competent Authority
Sovereign Base Areas.

(206)

No. 27

THE STREETS AND BUILDINGS REGULATION
(CONSOLIDATION) ORDINANCE, 1984
(Ordinances 7 of 1984, 2 and 13 of 1987 and 18 of 1988).

NOTICE UNDER SECTION 15.

In exercise of the powers vested in him by subsections (1) (a) and (d) of Section 15 of the Streets and Buildings Regulation (Consolidation) Ordinance, 1984, the Area Officer Akrotiri, as the Appropriate Authority for the Sovereign Base Area of Akrotiri, does hereby, with the approval of the Administrator, define that within the areas described in the Schedule hereto, the use of buildings, the maximum height and the maximum total area of all storeys of buildings taken together shall be according to the provisions set out in the said Schedule; all which areas are more particularly defined on Plan No. 1/94 signed and dated the 16th day of March, 1994 and deposited at the Akrotiri Area Office at Phassouri.

2. Public Instrument No. 63 of 1991 is hereby revoked without prejudice to anything done or left undone thereunder.

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SCHEDULE

Zone	First Column	Second Column	Third Column	Fourth Column
	Description	Use of Buildings	Maximum height (metres)	Maximum total area of all storeys of buildings taken together
A.	The area shown in green colour on Plan No. 1/94.	Buildings to be used for residential purposes only: Provided that other uses which directly serve the needs of residents may be allowed.	7,00	-
B	The area shown in blue colour on Plan No. 1/94.	Buildings to be used for residential purposes only: Provided that other uses which directly serve the needs of residents may be allowed.	7,00	20% (twenty per centum) of the area of the building-site upon which such buildings are to be erected: Provided that the Appropriate Authority may allow a higher percentage.
C	The area shown in red colour on Plan No. 1/94.	Buildings to be used for residential purposes only: Provided that other uses which directly serve the needs of residents may be allowed.	7,00	1% (one per centum) of the area of the building-site upon which such buildings are to be erected.

Dated this 20th day of April, 1994.

A. N. ANGELIDES ,
Area Officer Akrotiri.
Appropriate Authority for the
Sovereign Base Areas.

(112/11/1/C)

No. 28

CORRIGENDUM

The note "P.I. No. 8/83" appearing in the margin of P.I. No. 20 of 1994 published in the Gazette No. 1019 of 11 April, 1994 should read "P.I. No. 9/83".

The figures and letter "33°57.76'E" appearing at the end of paragraph (1) of the Schedule to the Notice promulgated as P.I. No. 19 in the Gazette No. 1019 of 11 April, 1994 should read "33°52.76'E".
