

No. 55

**THE MINIMUM WAGE ORDINANCE**

(Cap. 183, Laws of Cyprus)

**ORDER MADE UNDER SECTION 3(1)**

In exercise of his powers under section 3(1) of the Minimum Wage Ordinance, the Administrator hereby makes the following Order:—

**Citation**

1. This Order may be cited as the Minimum Wage (Shop Assistants, Clerks, Nursing Assistants, Kindergarten Assistants, Public Nursery Assistants and School Assistants) Order 2006.

**Interpretation**

2. In this Order, unless the context otherwise requires—

“clerk” means any person performing clerical tasks, including the conducting of correspondence, the drafting of letters, the assembling and presentation of information, the preparation and issuing of receipt vouchers, the recording of entries in books, the completion of forms, the handling of telephones, teletype, calculating and cash registering machines and general registry duties, but does not include any person whose relationship with the employer is that of spouse, father, mother, son or daughter;

“kindergarten assistant”, “public nursery assistant” or “school assistant” means any person who takes care of young children or infants or assists in the taking of such care at a kindergarten or a public nursery but does not include any person whose relationship with the employer is that of spouse, father, mother, son or daughter;

“nursing assistant” means any person who works at a medical practitioner’s consulting office, a dental or other clinic where medical or nursing care is rendered assisting the doctor, dentist or qualified nurse in the performance of their duties but does not include any person whose relationship with the employer is that of spouse, father, mother, son or daughter;

“Republican Order” means an Order made by the Republic under section 3(1) of the Minimum Wage Law of the Republic in relation to any category of employee referred to in this Order;

“shop assistant” means any person who is principally engaged in the selling of goods or articles in a retail establishment but does not include any person whose relationship with the employer is that of spouse, father, mother, son or daughter.

**Minimum wages**

3.—(1) The minimum monthly wage to be paid to any clerk, kindergarten assistant, public nursery assistant, school assistant, nursing assistant or shop assistant shall be the minimum set by the Republican Order in force for the time being in the Republic.

(2) The minimum wage to be paid in accordance with paragraph (1) above shall take effect from the date specified by the Republican Order in force for the time being in the Republic.

**Break in employment**

4. Any break in employment which under Part II of the Second Schedule to the Termination of Employment Ordinance<sup>(a)</sup> is not deemed to be a break in employment shall not be deemed such a break for the purposes of this Order.

**Revocation of previous Order**

5. The Minimum Salaries (Shop Assistants, Clerks, Nursing Assistants, Kindergarten Assistants, Public Nursery Assistants or School Assistants) Order 1999<sup>(b)</sup> is revoked.

**Commencement**

6. This Order shall come into force on the day of its publication in the Gazette.

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Dated this 14th day of July 2006.

By the Administrator's Command,  
P. D. Draycott,  
Chief Officer,  
Sovereign Base Areas.

(SBA/AG/2/EM/284/1)

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(a) Ordinance 5 of 1980 as amended.  
(b) P.I. 55 of 1999.